

# Internship Admissions, Support, and Initial Placement Data

## INTERNSHIP PROGRAM TABLES

Date Program Tables are Updated: 15 Aug 2024

### Program Disclosures

<b>Does the program or institution require students, trainees, and/or staff (Faculty) to comply with specific policies or practices related to the institution's affiliation or purpose? Such policies or practices may include but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values.</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>If yes, provide website link (or content from brochure) where this specific information is presented:</b>	
<p>The Malcolm Grow Medical Clinics and Surgery Center Internship Program is an Air Force internship so candidates must apply through a centralized application process and will serve on active duty during and after the internship. Qualified applicants will come from APA approved Clinical or Counseling Psychology programs and be citizens of the United States. Interns will be active duty Air Force officers and must therefore meet criteria for active duty in the Air Force, to include current medical standards, physical strength/endurance, and moral character requirements. Applicants are selected through the APPIC match, but must also be selected for service in the Air Force through an Air Force Selection Board process. More data can be found in the program brochure at the link below.</p> <p><a href="https://www.usafpsychologists.com/malcolm-grow">https://www.usafpsychologists.com/malcolm-grow</a></p>	

## Internship Program Admissions

**Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program's policies on intern selection and practicum and academic preparation requirements:**

The Clinical Psychology Internship Program at Malcolm Grow Medical Clinics and Surgery Center (MGMSC) is a generalist training program based on a scientist-practitioner approach to understanding human behavior and providing psychological services. The purpose of the MGMSC psychology internship program is to prepare competent psychologists to provide empirically validated mental health care services to military members and their families and to provide effective consultation to military leaders on issues related to military members' fitness for duty as well as risks to the public health of the local Air Force base community.

We intend our training activities to produce "generalist" clinicians who use careful, critical thinking skills to apply scientific evidence to the practice of psychology. We expect trainees to base their clinical decision-making and treatments on strong empirical evidence when it is available. This critical thinking, combined with a reliance on empirical science, helps trainees minimize the inherent bias present in all human thinking, promotes the use of the most effective clinical strategies for patient care, and encourages the advancement of psychology as a health care profession.

Malcolm Grow Medical Clinics and Surgery Center's (MGMSC) Clinical Psychology training program provides training in all of the profession-wide competencies (i.e., research, ethics and legal standards, individual and cultural diversity, professional values and attitudes, communication and interpersonal skills, assessment, intervention, supervision, and consultation and interprofessional/interdisciplinary skills) as required by APA standards of accreditation. Additionally, MGMSC provides program-specific competency training in population health and officer development.

**Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many:**

Total Direct Contact Intervention Hours:	N: <u>  X  </u> Y: <u>      </u>	Amount: <u>  N/A  </u>
Total Direct Contact Assessment Hours:	N: <u>  X  </u> Y: <u>      </u>	Amount: <u>  N/A  </u>
Overall Direct Contact Hours:	N: <u>      </u> Y: <u>  X  </u>	Amount: <u>  500 Hours  </u>

Malcolm Grow Medical Clinics and Surgery Center's (MGMSC) Clinical Psychology training program requires a **minimum of 500 face-to-face hours** of supervised practicum experience by the time the application is submitted. NOTE: Program Directors consider any applicant training opportunities and hours that may have been reduced due to COVID-19. Our training program does not require a specific breakdown or percentage of intervention hours to assessment hours to meet the minimum of 500 face-to-face hours requirement.

**Describe any other required minimum criteria used to screen applicants:**

The United States Air Force offers up to 24 fully funded one-year intern positions in clinical psychology across three training sites (Malcolm Grow Medical Clinics and Surgery Center, Wilford Hall Ambulatory Surgical Center, and Wright-Patterson Medical Center). The Air Force welcomes applications from all qualified persons who meet the following eligibility requirements:

- a. Be a U.S. citizen.
- b. Meet the health and fitness requirements for commissioning in the United States Air Force as determined by medical history and physical examination.
- c. Meet the standards for issuance of a secret security clearance as determined by history and background investigation.
- d. Satisfactorily complete all academic and practica requirements for the Ph.D. or Psy.D. in clinical, counseling, or combined professional-scientific psychology program from an **APA-accredited graduate program** (or approved waiver IAW Air Force Instruction 44-119, 7.9.2.1, *Medical Quality Operations*). This includes, at a minimum, the completion of preliminary and comprehensive examinations and doctoral dissertation proposal approval.
- e. Be ready for internship as certified by the Director of Clinical Training at their graduate program.
- f. Dissertation progress is a factor in the selection process. Completion of the dissertation prior to internship is **strongly** encouraged to allow for full participation in the wealth of training opportunities available during the internship.

Eligibility for commissioning as a United States Military Officer requires robust health as defined by a health history free of specified impediments, current physical strength/endurance tests, and impeccable moral character as defined by a life history free of impediment (specified list of exclusions related to ethical violations, personal finance/credit management, contacts with governmental authorities and law enforcement agencies, etc.) Additionally, the United States Air Force's policy is to *prohibit any and all recreational drug use*. The Air Force tests for drug use, including all forms of cannabis, at entry into the service and randomly throughout the year for the duration of the military service. **Even drugs that may be permitted through some states' laws, such as medical or recreational marijuana, are 100% prohibited upon entry into military service and at all times while in the military.** The main point of contact for questions regarding fitness for duty is a Health Professions recruiter from the Air Force Recruiting Service (AFRS). The Health Professions recruiter is authorized to screen for health, fitness, and legal conditions that may be disqualifying for service. To find your nearest recruiter, visit the following website:

<https://www.airforce.com/find-a-recruiter>

**Active Duty Service Commitment (ADSC):** The standard length of the Active Duty Service Commitment (ADSC) is a minimum of three years, provided the psychologist obtains independent licensure within the first year of service post-internship. Further, psychologists in other situations will incur longer service commitments, such as recipients of the Health Professions Scholarship Program, Uniformed Services University of the Health Sciences graduates, Reserve Officer Training Corps, and other prior active duty service-related commitments. The actual terms of your commitment will be clearly outlined in your commissioning paperwork that will be provided to you by a health professions recruiter and will be consistent with AFMAN 36-2100, Table A2.2 ([https://static.e-publishing.af.mil/production/1/af\\_a1/publication/afman36-2100/afman36-2100.pdf](https://static.e-publishing.af.mil/production/1/af_a1/publication/afman36-2100/afman36-2100.pdf)).

## Financial and Other Benefit Support for Upcoming Training Year

Interns receive the rank, pay and benefits of an Air Force Captain, including competitive base salary, tax-free housing allowance based on regional cost of living, monthly food assistance, family medical coverage and optional family dental package, and time off including 30-paid vacation days plus all federal holidays. For specific salary and benefits, see the instructions included earlier in this brochure and the military active duty basic pay chart located at: <https://www.dfas.mil/MilitaryMembers/payentitlements/Pay-Tables/>.

Annual Stipend/Salary for Full-time Interns <b><u>with dependents</u></b>	\$110,784 (\$9,232 per month)	
Annual Stipend/Salary for Full-time Interns <b><u>without dependents</u></b>	\$103,260 (\$8,605 per month)	
Annual Stipend/Salary for Half-Time Interns:	N/A	
<b>Program provides access to medical insurance for intern?</b>	Yes	
<b>If access to medical insurance is provided:</b>	-----	
<b>Trainee contribution to cost required?</b>		No
<b>Coverage of family member(s) available?</b>	Yes	
<b>Coverage of legally married partner available?</b>	Yes	
<b>Coverage of domestic partner available?</b>		No
<b>Hours of Annual Paid Personal Time off (PTO and/or Vacation)</b>	10-15 days (see below)	
<b>Hours of Annual Paid Sick Leave</b>	0 (see below)	
<b>In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns in excess of personal time off and sick leave?</b>	Yes	
<p><b>Other Benefits:</b> Tricare, the medical insurance for military members, does require a relatively small annual deductible for individuals (\$300) and family members/dependents (no more than \$600 per family). Look at Tricare's website for more information:  <a href="https://www.tricare.mil/Costs/HealthPlanCosts/PrimeOptions">https://www.tricare.mil/Costs/HealthPlanCosts/PrimeOptions</a></p> <p>Military members earn 30 days of paid leave annually (2.5 days per month), in addition to, federal holidays or military family days (i.e., days when senior military leaders grant permission to have a day off for service members). However, please note that interns are only allowed up to 10 days away from training (15 if the dissertation is complete) in addition to federal holidays and military family days. If the medical condition prevents a service member from reporting to work for more than a single day, the service member will be evaluated by a medical professional and placed on convalescent leave (i.e., paid sick leave) for the appropriate amount of time; therefore, service members do not accrue a separate pool of sick leave hours. Medical leave of absence is permissible to receive appropriate treatment (e.g., cancer treatment, maternity leave after childbirth). All medical leave is paid. For medical situations involving service members, family members, or dependents, it is important to note that if additional time is approved away from training (i.e., beyond the 10 or 15 days), it will result in a necessary extension in training to ensure all program requirements are completed. Another great benefit is that the Air Force offers incentive and retention pay bonuses of up to \$45,000 annually for fully licensed psychologists who have completed their initial service commitment.</p>		

## Initial Post-Internship Positions

	<b>2022-24</b>	
Total # of interns who were in the three cohorts	14	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing a doctoral degree	0	
	PD	EP
Academic teaching		
Community mental health center		
Consortium		
University Counseling Center		
Hospital/Medical Center		
Veterans Affairs Health Care System		
Psychiatric facility		
Correctional facility		
Health maintenance organization		
School district/system		
Independent practice setting		
Other: Military Health Setting		14

Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual represented in this table is counted only once. Former trainees working in more than one setting were put into the category representing their primary position.

The position of clinical psychologist in the Air Force is comparable to that of many civilian psychologists. Duties primarily depend upon the needs of the individual clinic or the Air Force community in which one works. Depending upon one's interests or skills, even in initial duty assignments, Air Force psychologists are typically given levels of responsibility and autonomy rarely seen in other contexts, and the MGMCSG internship program prepares interns to effectively transition into their role as Air Force psychologists. The initial assignment invariably provides a foundation for a future military or civilian clinical psychology career.

## Nondiscrimination Statement

The Psychology Training Program at Malcolm Grow Medical Clinics and Surgery Center adopts and enforces the nondiscrimination statement of the US Air Force, as described in Air Force Instruction 36-2710: "It is the policy of the United States Government, the Department of Defense, and the Air Force not to condone or tolerate unlawful discrimination or harassment of any kind. This zero-tolerance policy ensures that once unlawful discrimination or harassment is alleged, immediate and appropriate action is taken to investigate and resolve the allegations and that unlawful behavior is stopped. Any Airman, military or civilian, who engages in unlawful discriminatory practices or harassment may face disciplinary action. Air Force equal opportunity policy compliance is a function of leadership and command. Leaders and commanders will ensure all types of unlawful discrimination or harassment are stopped and behavior corrected as soon as possible once they are made aware. Unlawful discrimination against military members is any unlawful action that denies equal opportunity to persons or groups based on their race, color, sex (including sexual harassment), national origin, religion, or sexual orientation. These bases are collectively referred to as a "protected class." The right to nondiscrimination based on religion includes the right to reasonable accommodation of one's religious beliefs and practices. See AFD 52-2, Accommodation of Religious Practices in the Air Force for additional guidance regarding reasonable accommodation of religious beliefs and practices... Unlawful discrimination against civilian employees includes failing or refusing to hire or promote, removing, or otherwise discriminating against any individual concerning compensation, terms, conditions, or privileges of employment because of a person's

race, sex (including pregnancy, gender identity, and sexual orientation), color, religion, national origin, age (40 or older), genetic information, disability, or prior equal opportunity activity.”